




impac.co.nz/training/course-catalogue


PROGRAMME COURSE NAME	UNIT STANDARDS	DURATION	MAX	PER PERSON (public)	IN-HOUSE Max student numbers vary
HEALTH & SAFETY REPRESENTATIVE					
HSR STAGE 1: Introduction to the HSR Role	US29315 US30264	C2 L3 C3 L3	2 Days	16	\$645 \$5,450 up to 12ppl \$349pp 13-16
HSR STAGE 1: Introduction to the HSR Role - ONLINE	US29315 US30264	C2 L3 C3 L3	2 Days	16	\$595 \$5,450 up to 12ppl \$349pp 13-16
HSR eLearning : Introduction to NZ H&S Legislation	US30264	C3 L3	6mths access max	N/A	\$395
HSR Fundamentals	US29315	C2 L3	1 day	16	\$360 \$3,600 up to 12ppl \$195pp 13-16
HSR Fundamentals - ONLINE	US29315	C2 L3	1 day	16	\$325 \$3,600 up to 12ppl \$195pp 13-16
HSR STAGE 2: Risk Assessment & Incident Investigation	US30265 US17601	C8 L3 C6 L4	2 Days	16	\$645 \$5,450 up to 12ppl \$349pp 13-16
HSR STAGE 2: Risk Assessment & Incident Investigation - ONLINE	US30265 US17601	C8 L3 C6 L4	2 Days	16	\$595 \$5,450 up to 12ppl \$349pp 13-16
HSR STAGE 3: Workplace H&S Culture and Communication	US30266	C6 L3	2 Days	16	\$645 \$5,450 up to 12ppl \$349pp 13-16
HSR STAGE 3: Workplace H&S Culture and Communication - ONLINE	US30266	C6 L3	2 Days	16	\$595 \$5,450 up to 12ppl \$349pp 13-16
HSR STAGE 1: Refresher (pre-recorded webinar)	N/A		2 Hours	N/A	\$245
HSR STAGE 1-3: Refresher (pre-recorded webinar)	N/A		4 Hours	N/A	\$395
FOUNDATIONAL & LEVEL 3 ELECTIVES					
Health and Safety Committees	US30433	C2 L3	1 Day	16	\$3,950 up to 12ppl \$255pp 13-16
Health and Safety Committees - ONLINE	US30433	C2 L3	1 Day	16	\$395 \$3,950 up to 12ppl \$255pp 13-16
Injury Management	US18411	C6 L4	1 Day	16	\$3,950 up to 12ppl \$255pp 13-16
Injury Management - ONLINE	US18411	C6 L4	1 Day	16	\$395 \$3,950 up to 12ppl \$255pp 13-16
Workplace Health & Safety Planning	US25042	C4 L3	1 Day	16	\$3,950 up to 12ppl \$255pp 13-16
Workplace Health & Safety Planning - ONLINE	US25042	C4 L3	1 Day	16	\$395 \$3,950 up to 12ppl \$255pp 13-16
Preventing and Managing DPI (discomfort, pain and injury)	US17591 US17592	C8 L3 C4 L3	1 Day	16	\$3,950 up to 12ppl \$255pp 13-16
Preventing and Managing DPI (discomfort, pain and injury) ONLINE	US17591 US17592	C8 L3 C4 L3	1 Day	16	\$395 \$3,950 up to 12ppl \$255pp 13-16
Job Safety Analysis	US19522	C3 L3	1 Day	16	\$3,950 up to 12ppl \$255pp 13-16
Job Safety Analysis ONLINE	US19522	C3 L3	1 Day	16	\$395 \$3,950 up to 12ppl \$255pp 13-16

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HEALTH & SAFETY LEADERSHIP					
Managers Supporting HSRs	N/A	4 Hours	16	\$395	\$2,650 up to 12ppl \$195pp 13-16
Health & Safety Leadership for Workers	N/A	1 Day	16		\$4,750 up to 12ppl \$349pp 13-16
Health and Safety Leadership for Frontline Managers / Supervisors	N/A	1 Day	16		\$4,750 up to 12ppl \$349pp 13-16
Health and Safety Leadership for Frontline Mgrs/Supervisors ONLINE	N/A	1 Day	16	\$495	\$4,750 up to 12ppl \$349pp 13-16
Health and Safety Leadership for Executives	N/A	4 Hours or as agreed	12		\$4,950
Health and Safety Leadership and Governance	N/A	2 Hours 3 Hours 4 Hours	12		\$2,950 \$3,950 \$4,950
Health and Safety Leadership for SME Executive and Governance PUBLIC COURSE ONLY	N/A	4 Hours	16	\$1,395	
MENTAL HEALTH, WELLBEING, DE-ESCALATION					
Workplace Wellbeing	N/A (4 Credits towards NZ Cert Only)	1 Day	16	\$495	\$3,950 up to 12ppl \$255pp 13-16
Mental Health First Aid Aotearoa	N/A	2 Day	16	\$645	\$5,450 up to 12ppl \$349pp 13-16
De-escalation Techniques Workshop <i>** tailoring cost \$500 (to include client specific scenarios, incident reporting process, and post-event support)</i>	N/A	4 Hour	16	\$245	\$2,750 up to 12ppl \$175pp 13-16
RISK & INCIDENT MANAGEMENT					
Workplace Risk Assessment	US30265 C8 L3	1 Day	16	\$395	\$3,950 up to 12ppl \$255pp 13-16
Incident Reporting and Investigation	US17601 C6 L4	1 Day	16	\$395	\$3,950 up to 12ppl \$255pp 13-16
ICAM Awareness	N/A	1 Day	16		\$4,350 up to 12ppl \$349pp 13-16
ICAM Investigation Techniques	N/A	2 Days	16	\$1,195	\$8,950 up to 12ppl \$795pp 13-16
ICAM Investigation Techniques ONLINE	N/A	2 Days	16	\$1,145	\$8,950 up to 12ppl \$795pp 13-16
ICAM Governance	N/A	½ Day	12		\$4,950
Bowtie Methodology	N/A	1 Day	16		\$5,450 up to 12ppl \$349pp 13-16ppl
CONTRACTOR MGMT, AUDITING, ISO					
Working with Multiple PCBUs / Contractor Management (1 Day)	US17595 C8 L4	1 Day	16		\$5,750 up to 12ppl \$395pp 13-16ppl
Working with Multiple PCBUs / Contractor Management (2 Day)	US17595 C8 L4 US30270 C10 L4	2 Days	16	\$1,195	\$8,950 up to 12ppl \$795pp 13-16
Auditing HSMS	US5619 C15 L4	2 Days	16	\$1,495	\$8,850 up to 8ppl \$995pp 13-16ppl
Introduction to ISO45001	N/A	1 Day	16		\$5,450 up to 12ppl \$349pp 13-16ppl
Introduction to ISO45001 ONLINE	N/A	1 Day	16	\$595	\$5,450 up to 12ppl \$349pp 13-16ppl
Introduction to ISO31000 Risk Mgmt - Guidelines	N/A	1 Day	16	\$795	\$5,450 up to 12ppl \$349pp 13-16ppl

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INTERNATIONAL QUALIFICATIONS					
IOSH Managing Workplace Safety	IOSH Qual	3 Days	16	\$1,950	\$17,500 up to 12ppl \$1,650pp 13-16
NEBOSH International General Certificate (face to face, plus practical and online exam)	NEBOSH IGC qualification	10 Days, plus IG1 exam and IG2 practical	14	\$5,950	
NEBOSH Diploma (blended learning)	NEBOSH Diploma qualification	18 months - 5 years		\$13,950 (\$4,650 per DI Unit)	
ISO 45001 Lead Auditor (online, learning partner MAKE UK)	CQI/IRCA certified training	5 Days		\$3,395	
ISEP Foundation Certificate in Sustainability and Environmental Management (AISEP) (online, learning partner MAKE UK)	Can apply for Associate Member of ISEP (AISEP)	5 Days		\$2,975	
CONFINED SPACE / GAS DETECTION					
Atmospheric Testing	US25510	C4 L3	½ Day	14	\$1,700
Confined Space & Gas Detection	US17599 US18426 US25510	C5 L4 C4 L3 C4 L3	2 Day	14	\$530 \$5,300 up to 12ppl \$5,800 up to 14ppl
Confined Space & Gas Detection Refresher	N/A		½ Day	14	\$220 \$2,200 up to 12ppl \$2,500 up to 14ppl
Confined Space - Entrant Only	US18426	C4 L3	1 Day	14	\$2,500
Confined Space Seminar	N/A		1 Day	14	\$2,000
Confined Space - Wine Industry Entrant	US18426	C4 L3	1 Day	14	\$2,500
Confined Space - Wine Industry Seminar	N/A		½ Day	14	\$1,700
Safety Observer	US17596	C8 L3	1 Day	14	\$2,500
FIRE EXTINGUISHER / FIRE WARDEN					
Fire Extinguisher	US3271 US4647	C1 L2 C1 L2	½ Day	16	\$140 \$1,500 up to 12ppl \$140pp 13-16
Fire Extinguisher Awareness Seminar	N/A		2 Hour	16	\$120 \$1,400
Fire Extinguisher Refresher	N/A		2 Hour	16	\$125 \$1,375 up to 12ppl \$125pp 13-16
Fire Warden	US18408	C3 L3	½ Day	16	\$145 \$1,500 up to 12ppl \$145pp 13-16
Fire Warden Awareness Seminar	N/A		2 Hour	16	\$120 \$1,400
Fire Warden Refresher	N/A		2 Hour	16	\$125 \$1,375 up to 12ppl \$125pp 13-16
Hot Works - Fire Watch Seminar Training	N/A		4 Hours	14	\$1,750
Fire Extinguisher/Fire Warden INHOUSE - same site, on same day (can be same or different attendees at each course)	FE US3271 FE US4647 FW US18408	C1 L2 C1 L2 C3 L3	1/2 Day each x 2 sessions	16	\$2,950 both courses, same site, same day

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WORKING AT HEIGHTS					
Ladder Awareness	N/A	4 Hours	16		\$1,700 up to 12ppl \$140pp 13-16
Basic Heights - Harness Training	US23229 C4 L3	1 day	14	\$295	\$3,000 up to 12ppl \$3,500 up to 14ppl
Safe Working at Heights	US17600 C3 L3	1 day	14	\$295	\$3,000 up to 12ppl \$3,500 up to 14ppl
Height Safety Systems (prerequisite US23229)	C4 L3	1 day	14	\$295	\$3,000 up to 12ppl \$3,500 up to 14ppl
Employ Height Safety Equipment in the Workplace INHOUSE ONLY at client site	C4 L3	1 day	14		\$3,000 up to 12ppl \$3,500 up to 14ppl
Working at Heights Refresher	N/A	½ Day	14	\$250	\$2,350
Working at Heights Seminar	N/A	2 Hours	14		\$2,000
Height Equipment Inspection Seminar	N/A	½ Day	12		\$1450 up to 12ppl
MOBILE ELEVATED WORK PLATFORMS					
Mobile Elevated Work Platform - Theory + 2 Machines	US23966 C2 L3 US23960 C3 L3 US23962 C4 L3 US23964 C2 L3 US23961 C4 L3 US23963 C4 L3	1 Day	8		\$3,400
Mobile Elevated Work Platform - Theory + 1 Machine	US23966 C2 L3 US23960 C3 L3 US23962 C4 L3 US23964 C2 L3 US23961 C4 L3 US23963 C4 L3	1 Day	10		\$3,510
Mobile Elevated Work Platforms - Theory, Scissor Lift & Self Propelled Boom / Knuckle Boom (Public course - Auckland or Christchurch)	US23966 C2 L3 US23960 C3 L3 US23962 C4 L3	1 Day			\$3,400
Mobile Elevated Work Platforms Refresher - Theory, Scissor Lift & Self Propelled Boom / Knuckle Boom	US23966 C2 L3 US23960 C3 L3 US23962 C4 L3	2 Hours	4	\$295	\$1,050
Mobile Elevated Work Platform Refresher theory + 1 Machine	US23966 plus US relevant to selected machine	2 Hours	6	\$250	\$1,250
Mobile Elevated Work Platform Refresher theory + 2 Machines	US23966 plus US relevant to selected machines	2 Hours	4	\$295	\$1,050
SAFETY PROCESS					
Energy Isolation (LOTO - Lock Out/Tag Out)	US25043 C4 L3	½ Day	14	\$190	\$1,900 up to 12ppl \$160pp 13-16
Permit Issuer	US17590 C6 L3	1 Day	16	\$280	\$2,500 up to 12ppl \$3,000 up to 16ppl
Permit Receiver	US17588 C4 L3	1 Day	16	\$280	\$2,500 up to 12ppl \$3,000 up to 16ppl
Safe Work Practices	US17593 C4 L2 US497 C3 L1	½ Day	16	\$295	\$2,750
Safety Observer	US17596	1 Day	16	\$280	\$2,750
Verification of Competency (VOC)	N/A	1 Day ½ Day	TBC		\$2,500 \$1,300
Working in Thermal Extremes	US 17585 C4 L3	1 Day	16		\$1,900 up to 12ppl \$160pp 13-16

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CHEMICAL HAZARDOUS SUBSTANCES					
Workplace Spill Management	N/A	½ Day	14	\$190	\$1,700 up to 12ppl \$190pp 13-14ppl
Chemical Hazardous Substances Safety in the Workplace	US31292 C2 L3	½ Day	14	\$280	\$2,500
Chemical / Hazardous Substances Handling and Storage	US31293 C3 L4 US31290 C6 L4	1 Day	14	\$400	\$3,900
SELF PACED WEBINARS / eLEARNING					
Confined Space & Gas Detection Refresher Webinar	Refresh units held			\$200	
Fire Warden Webinar	US18408 C3 L3			\$135	
Fire Warden Refresher Webinar	Refresh units held			\$125	
Energy Isolation (LOTO - Lock Out/Tag Out) Webinar	US25043 C4 L3			\$170	
Permit Issuer Webinar	US17590 C6 L3			\$190	
Permit Issuer Refresher Webinar	Refresh units held			\$130	
Permit Receiver Webinar	US17588 C4 L3			\$190	
Permit Receiver Refresher Webinar	Refresh units held			\$130	
Safe Working at Heights Webinar	US17600 C3 L3			\$155	
Job Safety Analysis Webinar	US19522 C3 L3			\$175	
Working at Heights Refresher Webinar	Refresh units held			\$200	
Job Safety Analysis Refresher Webinar	Refresh units held			\$125	
Introduction to Bowtie Webinar	N/A			\$495	
Workplace Wellbeing Webinar	N/A			\$295	
De-escalation Techniques Webinar	N/A			\$195	
ICAM Investigation Techniques Refresher	N/A			\$495	
HSR Stage 1 Refresher Webinar	N/A			\$295	
HSR Stage 1-3 Refresher Webinar	N/A			\$395	
Managers Supporting HSRs Webinar	N/A			\$295	
FORKLIFT / WTR / VRC / TRUCKS					
Forklift Awareness	N/A	½ Day		\$190	\$2,000
Forklift Operator Certificate VR Course	US10851	1 Day	10	\$335	\$3,750
Forklift Operator Refresher	N/A	3.5 Hours	10	\$175	\$1,750
Forklift Operator and F Endorsement	US10851 US18469	1 Day	10	\$345	\$3,950
Forklift - IMPAC Competency Evaluation	Competency assessment	1 Day	12		\$3,450
Advanced Wheels, Tracks and Rollers VR Competency	US16701 US16702 US16703	2 Days	10		\$11,950
Heavy Vehicle Class 2 Drivers Licence (VR)	US 24089 US 17574	2.5 Days	8		\$1,950 per person
Truck / Bus VRC Evaluation 1	N/A	1 Day	6		\$4,500

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HEALTH AND SAFETY					
Hearing Conservation	US17594	½ Day	16	\$190	\$1,700 up to 12ppl \$140pp 13-16
Workplace First Aid – Level 1	US6402 US6401	8 Hours	15	\$195	\$2,325
Comprehensive First Aid – Level 2	US6400 US6401 US6402	1.5 days	15	\$240	\$3,600
First Aid Refresher	Refresh units held	4-6 Hours	15	\$130	\$1,950
Electrical First Aid Refresher	Refresh units held	4-6 Hours	15		\$1,950
ASBESTOS TRAINING (VIA TRAINING DELIVERY PARTNER, ITANZ FIBRESAFE)					
Remove Friable Asbestos (A Class)	US29766	1 Day	12	\$608.70	POA
Remove Non-Friable Asbestos (B Class)	US29765	1 Day	12	\$500	POA
Asbestos Awareness	US30596	½ Day	12	\$250	POA
Supervisor Asbestos Removal	US29767	2 Days	12	\$650	POA
WORKPLACE DRUG AND ALCOHOL SCREENING (VIA TRAINING DELIVERY PARTNER INSCIENCE)					
Urine Collection and Drug Screening Training	US25458 US25511	1 Day + 2 x 2 ½ Hours	10	\$650	POA
Oral Fluid Collection and Drug Screening Training	US32327 US32328	1 Day + 2 x 2 ½ Hours	10	\$650	POA

This pricing information is aligned to our Training Catalogue ([view here](#)). It is designed to provide initial cost information across our portfolio of courses.

You will note that we offer a base course cost for inhouse training (usually up to 12 attendees) and a per person cost thereafter, to ensure value and cost efficiency for smaller groups of attendees. Attendee numbers vary by course as noted below.

For more information and guidance on training delivery and to make a booking for training at your site, talk to your IMPAC Client Manager or contact us on **0800 246 722**, e: contactus@impac.co.nz

- All pricing is GST exclusive.
- Some training and services have specific requirements or terms and conditions.