

## Verification of Competency (VOC)

UNIT STANDARD: N/A

### Outline

To ensure that your staff remain competent it is crucial to conduct competency assessments. These assessments confirm that, post-course, employees are effectively applying the knowledge and skills they have acquired in the workplace. By completing this verification, you can ensure that correct procedures are consistently being followed in real-world settings.

- Our VOC courses are specifically designed to facilitate ongoing evaluation of trained individuals within their workplace environment.
- The VOC combination of observation and verbal questioning has a low impact on daily operations in the workplace.
- The VOC may also identify where any training gaps exist.
- Additionally, many employers use the VOC to assist workers post-incident, as part of return-to-work programs, to ensure that their skills remain current after an absence.

This course has been designed to ensure that staff remain competent after completing their original training.

### Prerequisites

Candidates undergoing these assessments should already hold competency in the relevant NZQA unit standard, as this serves as a foundation for their continued professional development and adherence to best practices.

### Objectives

Successful completion of this course will:

- + Demonstrate employees are effectively applying the knowledge and skills they have acquired in the workplace.
- + Assess any training gaps.
- + Ensure staff are still compliant.

-  Inhouse
-  Public
-  Face to face
-  Tailorable

### ASSESSMENT:

This course has one assessment.

**DURATION:** ½ – 1 Day

**CLASS SIZE:** Depends on the skills being verified